



UPDATE: COVID-19 OSHA Emergency Temporary Standard

We previously communicated an overview of the Occupational Safety and Health Administration's (OSHA) Emergency Temporary Standard (ETS), a federal COVID-19 vaccination and testing mandate required for all organizations with at least 100 employees. You can read those details [here](#).

Supreme Court Ruling

On January 13, the U.S. Supreme Court ruled to **stay the OSHA ETS**. This means that employers are not required to comply with the OSHA ETS requirement for unvaccinated employees wearing face coverings or the vaccination and testing program at this time.

What This Means to Chicago Tube & Iron

What **IS** Changing:

- **Masking for Unvaccinated Employees** – Effective immediately, wearing face masks is no longer required for those who are unvaccinated. However, CTI's masking requirements are still in effect when social distancing is not an option. See below.
- **Weekly Testing** - The weekly COVID testing requirement for unvaccinated employees that was scheduled to begin on February 9 is no longer required.
- **Pandemic Policy** - We will make updates to our Pandemic Policy related to the stay on the OSHA ETS. This document will be available next week.

What **IS NOT** Changing

- **Masking & Social Distancing** - Regardless of vaccination status, face coverings are still required for all employees when social distancing of 6-feet or more is not possible. Social distancing remains critical. Our goal is **zero close contacts every day**.
- **Vaccination Clinics** – We are still gauging interest in company-paid onsite COVID vaccination and booster clinics. If interested, please respond here by **Wednesday, January 19**: <https://www.surveymonkey.com/r/YGYSSS6>
- **Vaccination Incentive** – We will still offer vaccination incentives to all Chicago Tube & Iron employees. Please refer to the details distributed at your location earlier this week.

NOTE: We have extended the deadline to get the final dose of your vaccine to Friday, March 4. Incentive payouts will now take place on Friday, March 11.

Please continue reporting positive COVID tests and COVID exposures to your Supervisor and through HR, using HumanResources@ChicagoTube.com

Questions?

View the [CTI Benefits Website Covid-19 Info](#) page for the most up-to-date information. For additional questions, please contact HR at HumanResources@ChicagoTube.com